

Anti-Bribery and Corruption Policy

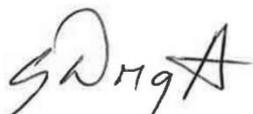
CDI Group is committed to conducting its operations and business activities with integrity and preventing bribery or corruption by any of its directors, officers, employees, or representatives. CDI is dedicated to legislative compliance, including to anti-bribery, misconduct, and corruption laws.

This policy has been established to supplement CDI's Business Code of Conduct by setting out the conduct expected by CDI to minimise the risk of bribery or corruption occurring in connection with its operations and activities.

To achieve these commitments, the following terms are imperative:

- CDI has zero appetite towards bribery, corruption, and facilitation payments.
- The giving, receiving, offering, promising, requesting, or authorising of a bribe is expressly prohibited.
- Training and awareness about our zero appetite for bribery, corruption and facilitation payments is conducted across the business.
- All senior managers in the company are committed to supporting the policy across their teams.
- Communication about the policy is undertaken by the Managing Director and the management team.
- Business activities must be transparent, sufficiently documented, and above suspicion.
- Due diligence is conducted on employees and subcontractors and on those who are doing business with, or on behalf of CDI.
- The policy principles extend to all employees, directors, temporary staff, contractors, suppliers, service providers, agents and other third parties acting for or on behalf of CDI Group.

This policy is reviewed annually to ensure it remains in-line with our strategic direction and responsibilities.



Garry Wright
Managing Director
5th September 2023