

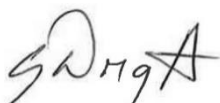
Environmental Management Policy

CDI is dedicated to environmental conservation and sustainability and reducing any adverse environmental impact from our workplace activities, selection of products and services. CDI Group work with clients, suppliers, and other stakeholders to cultivate solutions that:

- Reduce and recycle waste wherever possible;
- Prevent pollution;
- Use organic resources responsibly;
- Meet community aspirations for a sustainable future.
- Through our systems and procedures, we:
- Identify and assess the environmental impact of our operations;
- Minimise negative impact such as noise or dust, on those who may be affected by our work activities;
- Comply with all applicable legal and other requirements, as identified in the legal register;
- Require employees and sub-contractors work to our high standards, and satisfy all appropriate environmental laws, regulations and standards through site HSEQ management plans;
- Communicate this protocol to employees, sub-contractors, suppliers and other partners.

We have set measurable objectives and targets for our environmental performance, that are based on our operational experience. These are regularly monitored to identify areas for improvement and ensure we continue to minimise our impact on the environment. Our management system is compliant with ISO 14001:2015, and is continually improved through training, review, research and development, and through consultation with customers, employees, sub-contractors and other stakeholders.

This policy is reviewed annually to ensure it remains in-line with our strategic direction and responsibilities.



Garry Wright
Managing Director
5th September 2023