

Occupational Health & Safety Policy

CDI's primary concern is the safety and health of our employees, clients, contractors, and the wider community that may be affected by our work. CDI management are committed to removing or reducing risk, and we achieve this by:

- Providing safe systems of work;
- Ensuring safe plant and equipment;
- Complying with all applicable legal and other requirements, as identified in the legal register;
- Complying with all appropriate legislation and standards, particularly Work Health and Safety Act 2020 and Work Health and Safety Regulation 2022;
- Communicating and consulting with employees, sub-contractors and clients;
- Reporting of all hazardous situations, working conditions, accidents and injuries for corrective action and prevention.

Proactive health and safety is a core value of CDI's culture. Every employee and sub-contractor is aware of their responsibilities and moral obligation to ensure their own health and safety and that of others. Everyone is encouraged to work as part of a team to high standards, with a shared vision and objective to eliminate all work-related injuries and illnesses.

We have set measurable objectives and targets for our health and safety performance, that are based on our operational experience. These are regularly monitored to identify areas for improvement and ensure we are working in as safe an environment as possible.

Our management system is compliant with ISO 45001:2018, and is continually improved through training, review, research, and development, and through consultation with customers, employees, sub-contractors and other stakeholders. This policy is reviewed annually to ensure it remains in-line with our strategic direction and responsibilities.

A handwritten signature in black ink, appearing to read 'Garry Wright'.

Garry Wright
Managing Director
5th September 2023